Employee Misconduct & Fraud Investigations

Unfortunately, even at the most well run organizations, there is always an employee who will step over the line and engage in acts of misconduct. Marquet International has established itself as a global leader in fraud and employee misconduct investigations. With particular expertise in embezzlement cases and threats in the workplace, Marquet International has developed a SWAT team approach to assisting its clients with investigating, fact finding, mitigating and otherwise successfully resolving these types of cases.

Typically working at corporate counsel’s direction, Marquet International brings to bear traditional investigative experts, together with forensic accounting, computer forensics and corporate security and other professionals, to quickly get to the bottom of a variety of a wide variety of employee misconduct cases. Our experience includes, but is not limited to, the following types of matters:

- **Employee Theft & Embezzlement** – investigate the theft, establish facts, develop evidence and proof of loss; track assets and assist with restitution
- **Harassment Allegations** – investigate allegations, conduct interviews, establish facts, provide additional security, as necessary
- **Discrimination Claims** – investigate allegations, conduct interviews, establish facts & develop witnesses
- **Threats & Violence** – conduct immediate threat assessment, investigate protagonist, provide augmented security & crisis response services
- **Vendor Fraud, Bribery & Kickback Arrangements** – investigate allegations, conduct internal and external investigations, develop facts, evidence & proof of loss; track assets & assist with restitution
- **Improper Computer Use** – conduct computer forensics analysis and develop evidence, provide affidavit and testimony, as needed
- **Foreign Corrupt Practices Act Violations** – investigate allegations, develop facts & evidence, conduct due diligence, provide ongoing monitoring & compliance programs
- **Whistleblower/Qui Tam Cases** – provide highly sensitive investigation of allegations, assess & develop witnesses, establish facts & develop supporting reports & documentation
- **Intellectual Property Misappropriation** – investigate allegations & develop facts
- **Economic Espionage & Competitive Spying** – investigate allegations, develop evidence, provide counter-espionage security services
- **Proprietary Information Leaks** – investigate allegations, develop facts & evidence, identify suspect(s)
- **At-Risk Terminations** – provide additional security, escort terminated employees, provide premises searches, if necessary
- **Financial Statement Fraud** – conduct forensic accounting investigation, develop evidence
- **Business Controls Violations** – investigate incidents, review business controls, make recommendations
- **Training** – train appropriate personnel in prevention, detection, & response to various threats, such as workplace violence & embezzlement
- **Fraudulent Expense Reimbursement** – investigate suspected abuse, provide evidentiary reports
- **Hard Drive Retention** – provide computer forensics services to clone and preserve computer hard drives upon employee terminations
- **Substance Abuse** – investigate suspected abuse, provide security monitoring, install undercover employee investigators
- **Crisis Response** – rapid response to various incidents, providing appropriate manpower, including investigators, forensic accounting, computer forensics, & security professionals; write, update & test crisis plans
- **Outsourced Security Function** – provide an outsourced corporate security solution for small and midsized organizations

Marquet International assists management and their counsel by rapidly assessing and accurately investigating various allegations of employee misconduct to provide critical context for well-informed decision making, based upon established facts and evidence. We help counsel develop proof of loss reports for insurance claims or evidentiary reports for presentation to law enforcement bodies. After the fact, we assist organizations with recovery efforts by conducting asset searches, crisis planning, training & security services.

* * * * *

Marquet International publishes the annual *Marquet Report on Embezzlement*, available on our web site. It has also published numerous other helpful articles and white papers, such as the *Marquet Report on Ponzi Schemes; Avoiding the Pitfalls of the Foreign Corrupt Practices Act; Do You Know Who You’re Hiring?; Effective Due Diligence Post 9/11; Resume Fraud: The Top Ten Lies;* and *Profile of an Embezzler - & How to Stop Her*. These and many others are all freely available at our web site at www.marquetinternational.com.

For further information, please contact Chris Marquet in New York at 917.733.1038; in Boston at 617.733.3304; or by e-mail at chris@marquetinternational.com.

www.marquetinternational.com